

Somerset

DIGITAL TRANSFORMATION COACH OF THE YEAR

Nicholas Leeder (Nick Leeder & Co)

Nick Leeder & Co helps manufacturing businesses navigate digital transformation with a clear focus on productivity, profitability and sustainable growth. Based in Somerset, the company combines deep industrial knowledge with practical technology expertise to help organisations modernise operations without becoming overwhelmed by unnecessary complexity. Founded by Nicholas Leeder, whose career spans more than three decades across strategic and operational leadership roles, the business works alongside manufacturers to identify opportunities for measurable improvement and long-term resilience. Rather than relying on theoretical reports or short-term pilot projects, Nick Leeder & Co develops structured transformation programmes that align digital tools with commercial objectives, enabling clients to improve efficiency, strengthen decision-making and create lasting value across every stage of the organisation.

Nick Leeder & Co translates highly complex manufacturing processes into a single visual framework that leadership teams can immediately understand and act upon. Through detailed value-chain mapping and the use of operational heat maps, the company exposes where disconnected systems, duplicated effort and hidden inefficiencies are draining time, labour and profitability. Senior leaders are often able to see, for the first time, how decisions made within one department create operational consequences elsewhere in the business, helping conversations move away from assumption and towards evidence-based action.

The judging panel was impressed by the company's collaborative approach and its ability to embed itself within client teams to deliver practical, measurable outcomes. Nick Leeder & Co is increasingly doubling down on the transformation-coaching side of the business, with a Formula One team now included within its growing client base, while also producing influential content and publications alongside the World Economic Forum on many of the same themes it coaches manufacturers through. The company uses frameworks like SIRI and CoSIRI to help industrial clients assess their operations, find value opportunities, and set improvement priorities. The company's clear, empathetic, and practical approach keeps clients focused on achieving business goals and gaining the skills needed for today's rapid manufacturing changes.



Nick Leeder & Co helps manufacturers drive digital transformation through practical strategies that improve efficiency, resilience, and long-term business performance.



www.nickleeder.com
+44 (0) 1275 772 422
nick@nickleeder.com